

MONTANA 2005

NONCONSTRUCTION SERVICES

MONTANA PREVAILING WAGE RATES

Nonconstruction Services

Rates Effective: March 10, 2006

State of Montana
Brian Schweitzer, Governor

Department of Labor & Industry
Keith Kelly, Commissioner

To obtain copies of prevailing wage rate schedules, contact:
Research and Analysis Bureau, Workforce Services Division
Montana Department of Labor and Industry
P. O. Box 1728, 840 Helena Ave.
Helena, MT 59624-1728
Phone 406-444-2430 FAX 406-444-2638
Toll free 800-541-3904
TDD 406-444-0532

We're also on the Internet at: **www.ourfactsyourfuture.org**
For information relating to public works projects and payment of
prevailing wage rates visit ERD at:

www.mtwagehourbopa.com or contact them at:

Employment Relations Division
Montana Department of Labor and Industry
P. O. Box 6518
Helena, MT 59604-6518
Phone 406-444-5600
TDD 406-444-5549

As always, the Research and Analysis Bureau welcomes questions,
comments and suggestions from the public. In addition, we'll do our best to
provide information in accessible format, on request, in compliance with
the Americans with Disabilities Act.

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A. Date of Publication: March 10, 2006

B. Definition of Nonconstruction Services Occupations

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that Nonconstruction Services means work performed by an individual, not including management, office or clerical work, for:

- (a) the maintenance of publicly owned buildings and facilities, including public highways, roads, streets and alleys;
- (b) custodial or security services for publicly owned buildings and facilities;
- (c) grounds maintenance for publicly owned property;
- (d) the operation of public drinking water supply, waste collection and waste disposal systems;
- (e) law enforcement, including janitors and prison guards;
- (f) fire protection;
- (g) public or school transportation driving;
- (h) nursing, nurse's aide services, and medical laboratory technician services;
- (i) material and mail handling;
- (j) food service and cooking;
- (k) motor vehicle and construction equipment repair and servicing; and
- (l) appliance and office machine repair and servicing.

C. Definition of Public Works Projects

Contracts entered into for construction services (Heavy, Highway and Building) or Nonconstruction Services by the state, county, municipality, school district, or political subdivision in which the total cost of the contract is \$25,000 or more involving public funds.

D. Prevailing Wage Schedule

Employers are surveyed biennially to determine prevailing wage rates for services occupations. This publication covers only Nonconstruction Services occupations. Heavy and Highway industry rates are contained in separate publications. Building Construction occupations are surveyed in alternate years and current rates are contained in a publication dated August 2003. All of these rates will remain in effect until superseded by a more current publication. Current prevailing wage rate schedules for Heavy, Highway and Building Construction occupations can be found on the Internet at:

www.ourfactsyourfuture.org or by contacting the Research and Analysis Bureau at (800) 541-3904 or TDD (406) 444-0532.

E. Rates to use for Projects

Rates to be used on a public works projects are those that are in effect at the time the project and bid specifications are advertised.

F. Fringe Benefits

Section 18-2-412 of the Montana Code Annotated states that:

“(1) to fulfill the obligation...a contractor or subcontractor may:

(a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;

(b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the United States department of labor; or

(c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits for health and welfare and pension contributions that meet the requirements of the Employee Retirement Income Security Act of 1974, travel, or other bona fide programs approved by the United States department of labor, that is applicable to the district for the particular type of work being performed.

(2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the United States department of labor.” Fringe benefits are paid for all hours worked (straight time and overtime hours). However, fringe benefits are **not** to be considered a part of the hourly rate of pay for calculating overtime, unless there is a collectively bargained agreement in effect that specifies otherwise.

G. Prevailing Wage Districts

The prevailing wage districts are composed of the following counties:

District 1 - Kalispell: includes Flathead, Lake, Lincoln and Sanders counties

District 2 - Missoula: includes Mineral, Missoula and Ravalli counties

District 3 - Butte: includes Beaverhead, Deer Lodge, Granite, Madison, Powell and Silver Bow counties

District 4 - Great Falls: includes Blaine, Cascade, Chouteau, Glacier, Hill, Liberty, Pondera, Teton and Toole counties

District 5 - Helena: includes Broadwater, Jefferson, Lewis and Clark, and Meagher counties

District 6 - Bozeman: includes Gallatin, Park and Sweet Grass counties

District 7 - Lewistown: includes Fergus, Golden Valley, Judith Basin, Musselshell, Petroleum and Wheatland counties

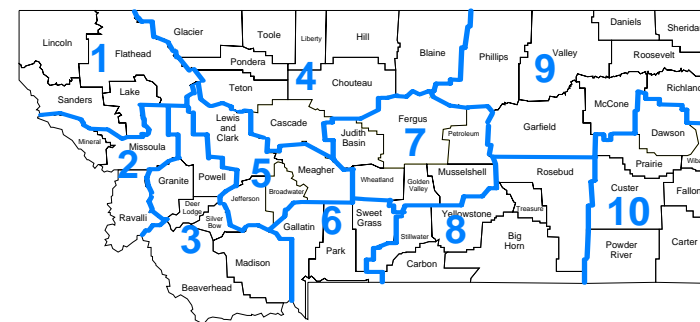
District 8 - Billings: includes Big Horn, Carbon, Rosebud, Stillwater, Treasure and Yellowstone counties

District 9 - Glasgow: includes Daniels, Garfield, McCone, Phillips, Richland, Roosevelt, Sheridan and Valley counties

District 10 - Miles City: includes Carter, Custer, Dawson, Fallon, Prairie, Powder River and Wibaux counties

G. Prevailing Wage Districts

Montana counties are aggregated into 10 districts for the purpose of prevailing wage. A map showing these districts follows:



H. Apprentices

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs.

However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate when working on a public works contract.

I. Posting Notice of Prevailing Wages

Section 18-2-406, Montana Code Annotated, provides that contractors, subcontractors, and employers who are performing work or providing services under public works contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

J. Employment Preference

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate when working on a public works contract.

Section 18-2-406, Montana Code Annotated, provides that contractors, subcontractors, and employers who are performing work or providing services under public works contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

Section 18-2-403, Montana Code Annotated requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts.

K. Nonconstruction Services Occupations

MECHANIC, OFFICE REPAIR AND MATERIAL HANDLER

APPLIANCE SERVICE REPAIR

AUTOMOTIVE MECHANIC

COMPUTER ELECT REPAIR

CONSTRUCTION ELECT REPAIR

CONSTRUCTION EQUIPMENT MACHANIC

MATERIAL HANDLER

OFFICE MACHINE REPAIRER

RADIO ENGINEER TECH

MAINTENANCE OF PUBLICLY OWNED BUILDINGS AND FACILITIES:

BOILER OPERATOR

BUILDING INSPECTOR

CLEANER COMMERICAL

JANITOR WITH MAINTENANCE

JANITOR SERVICE SUPERVISOR

DITCH RIDER

BASIN OPERATOR

ELEVATOR REPAIRER

HIGHWAY MAINTENANCE WORKER

JANITOR-BUILDING MAINTENANCE

STREET CLEANER/SWEEPER

SNOW REMOVAL

GROUNDS MAINTENANCE FOR PUBLICLY OWNED PROPERTY:

CEMETERY WORKER

GROUNDSKEEPER

PESTICIDE HANDLER

PEST CONTROL WORKER

TIMBER MARKING

TREE PLANTERS

TREE TRIMMERS

OPERATION OF PUBLIC DRINKING WATER SUPPLY, WASTE COLLECTION, AND WASTE DISPOSAL SYSTEMS:

METER READER

GARBAGE COLLECTOR
 PUMP STATION OPERATOR
 SANITARY LANDFILL OPERATOR
 SEWAGE DISPOSAL WORKER
 SEWER LINE REPAIRER
 SEWER PIPE CLEANER
 WASTEWATER TREATMENT PLANT ATTENDANT
 WASTEWATER TREATMENT PLANT OPERATOR
 WATER TREATMENT PLANT OPERATOR

**LAW ENFORCEMENT, INCLUDING JAILERS AND
 CORRECTIONS OFFICERS:**

ANIMAL CONTROL OFFICER
 BAILIFF
 CORRECTION OFFICER
 PROBATION OFFICER
 DISPATCHER
 JAILER
 SECURITY GUARD
 DISPATCHER

FIRE PROTECTION:

FIREFIGHTER
 FIRE MARSHALL

PUBLIC OR SCHOOL TRANSPORTATION DRIVING:

BUS DRIVER SCHOOL
 BUS DRIVER
 VAN DRIVER

**NURSING, MEDICAL, AND LABORATORY TECHNICIAN
 SERVICES:**

EMERGENCY MEDICAL TECHNICIAN
 LICENSED PRACTICAL NURSE
 MEDICAL LABORATORY TECHNICIAN
 MEDICAL LABORATORY TECHNOLOGISTS
 NURSE ANESTHETIST
 NURSE ASSISTANT
 NURSE ASSISTANT CERTIFIED
 NURSE PRACTITIONER
 COMMUNITY HEALTH NURSE
 GENERAL DUTY NURSE

OFFICE NURSE
 ORDERLY

MAIL HANDLING:

MAIL CARRIER
 MAIL HANDLER

FOOD SERVICE

COOK
 COUNTER ATTENDANTS
 DINNING ROOM ATTENDANTS
 FOOD SERVICE WORKER

L. RATES BROUGHT FORWARD

Animal Control Officer (Wages and Fringe Benefits)
 Appliance Service Repairer (Wages and Fringe Benefits)
 Bailiff (Wages and Fringe Benefits)
 Basin Operator (Wages and Fringe Benefits)
 Computer Electronics Repairer (Fringe Benefits)
 Jailer (Wages and Fringe Benefits)
 Nurse Anesthetist (Wages and Fringe Benefits)
 Office Machine Repairer (Wages and Fringe Benefits)
 Orderly (Wages and Fringe Benefits)
 Parking Enforcement Officer (Wages and Fringe Benefits)
 Pesticide Handlers (Fringe Benefits)
 Probation Officer (Wages and Fringe Benefits)
 Pump Station Operator (Wages and Fringe Benefits)
 Radio Engineer Technician (Fringe Benefits)
 Sewage Disposal Worker (Fringe Benefits)
 Sewer Pipe Repairer (Wages and Fringe Benefits)
 Sewer Pipe Cleaner (Wages and Fringe Benefits)
 Water Treatment Plant Operator (Wages and Fringe Benefits)

Effective Date: March 10,2006

MECHANIC, OFFICE REPAIR AND MATERIAL

APPLIANCE SERVICE REPAIRER

	Wage Rate	Benefit Rate
District 1	No Rates Established	
District 2	No Rates Established	
District 3	No Rates Established	
District 4	No Rates Established	
District 5	No Rates Established	
District 6	No Rates Established	
District 7	No Rates Established	
District 8	No Rates Established	
District 9	No Rates Established	
District 10	No Rates Established	

For fringe benefit rates, 2001 rates apply.

AUTOMOTIVE MECHANIC

	Wage Rate	Benefit Rate
District 1	\$14.94	\$2.87
District 2	\$16.40	\$2.39
District 3	\$14.08	\$2.09
District 4	\$14.26	\$2.24
District 5	\$14.96	\$3.02
District 6	\$16.57	\$2.76
District 7	\$13.61	\$2.21
District 8	\$15.42	\$1.83
District 9	\$10.73	\$2.62
District 10	\$13.18	\$4.23

Effective Date: March 10,2006

COMPUTER ELECTRONICS REPAIRER

	Wage Rate	Benefit Rate
District 1	\$18.93	No Rates Established
District 2	\$17.64	No Rates Established
District 3	\$17.78	No Rates Established
District 4	\$17.64	No Rates Established
District 5	\$19.39	No Rates Established
District 6	\$19.47	No Rates Established
District 7	\$19.03	No Rates Established
District 8	\$17.64	No Rates Established
District 9	\$17.64	No Rates Established
District 10	\$17.64	No Rates Established

For fringe benefit rates, 2001 rates apply.

CONSTRUCTION EQUIPMENT MECHANIC

	Wage Rate	Benefit Rate
District 1	\$18.41	\$7.84
District 2	\$16.68	\$7.50
District 3	\$14.70	\$5.97
District 4	\$17.11	\$6.47
District 5	\$16.59	\$6.38
District 6	\$15.55	\$4.91
District 7	\$16.25	\$5.07
District 8	\$14.64	\$3.20
District 9	\$17.11	\$4.54
District 10	\$17.11	\$6.47

Effective Date: March 10,2006

MATERIAL HANDLER

	Wage Rate	Benefit Rate
District 1	\$10.65	\$2.98
District 2	\$9.91	\$1.66
District 3	\$10.81	\$3.82
District 4	\$9.37	\$2.08
District 5	\$8.64	\$2.50
District 6	\$10.85	\$2.00
District 7	\$10.37	\$3.61
District 8	\$10.19	\$2.78
District 9	\$9.98	\$2.69
District 10	\$10.21	\$2.51

OFFICE MACHINE REPAIRER

	Wage Rate	Benefit Rate
District 1	No Rates Established	
District 2	No Rates Established	
District 3	No Rates Established	
District 4	No Rates Established	
District 5	No Rates Established	
District 6	No Rates Established	
District 7	No Rates Established	
District 8	No Rates Established	
District 9	No Rates Established	
District 10	No Rates Established	

For wage and benefit rates, 2001 rates apply.

Effective Date: March 10,2006

RADIO ENGINEER TECHNICIAN

	Wage Rate	Benefit Rate
District 1	\$10.22	No Rates Established
District 2	\$10.22	No Rates Established
District 3	\$10.22	No Rates Established
District 4	\$10.22	No Rates Established
District 5	\$11.65	No Rates Established
District 6	\$11.65	No Rates Established
District 7	\$11.65	No Rates Established
District 8	\$11.65	No Rates Established
District 9	\$11.65	No Rates Established
District 10	\$11.65	No Rates Established

For benefit rates, 2001 rates apply.

MAINTENANCE OF PUBLICLY OWNED BUILDINGS AND FACILITIES

BOILER OPERATOR

	Wage Rate	Benefit Rate
District 1	\$13.76	\$4.24
District 2	\$16.18	\$4.23
District 3	\$13.13	\$4.23
District 4	\$14.25	\$4.65
District 5	\$13.55	\$4.14
District 6	\$14.64	\$2.54
District 7	\$12.53	\$3.42
District 8	\$12.53	\$2.93
District 9	\$16.04	\$2.73
District 10	\$16.04	\$2.73

Effective Date: March 10,2006

BUILDING INSPECTOR

	Wage Rate	Benefit Rate
District 1	\$15.31	\$5.17
District 2	\$15.30	\$4.60
District 3	\$16.11	\$4.91
District 4	\$16.11	\$4.91
District 5	\$16.11	\$4.91
District 6	\$15.09	\$4.55
District 7	\$16.11	\$4.91
District 8	\$16.11	\$4.91
District 9	\$16.11	\$4.91
District 10	\$16.11	\$4.91

CLEANER COMMERICAL

	Wage Rate	Benefit Rate
District 1	\$9.34	\$2.90
District 2	\$9.52	\$4.60
District 3	\$8.98	\$2.73
District 4	\$8.86	\$2.30
District 5	\$8.63	\$1.96
District 6	\$10.13	\$1.83
District 7	\$9.52	\$4.60
District 8	\$8.95	\$2.29
District 9	\$7.22	\$1.23
District 10	\$8.88	\$2.37

Effective Date: March 10,2006

JANITOR WITH MAINTENANCE DUTIES

	Wage Rate	Benefit Rate
District 1	\$10.53	\$4.34
District 2	\$9.04	\$3.18
District 3	\$11.11	\$3.16
District 4	\$11.33	\$3.49
District 5	\$8.96	\$3.90
District 6	\$10.73	\$2.31
District 7	\$8.05	\$3.14
District 8	\$9.28	\$2.88
District 9	\$9.65	\$3.22
District 10	\$8.96	\$3.90

JANITOR SERVICE SUPERVISOR

	Wage Rate	Benefit Rate
District 1	\$15.41	\$3.97
District 2	\$12.50	\$3.49
District 3	\$15.47	\$5.15
District 4	\$13.14	\$3.79
District 5	\$13.62	\$3.96
District 6	\$14.39	\$3.48
District 7	\$13.45	\$3.70
District 8	\$13.51	\$4.01
District 9	\$13.09	\$2.92
District 10	\$10.81	\$4.21

Effective Date: March 10,2006

DITCH RIDER

	Wage Rate	Benefit Rate
District 1	\$13.79	\$3.31
District 2	\$13.63	\$3.47
District 3	\$11.26	\$2.70
District 4	\$13.47	\$3.38
District 5	\$14.59	\$3.23
District 6	\$12.09	\$2.90
District 7	\$12.45	\$3.58
District 8	\$10.57	\$2.79
District 9	\$11.95	\$3.85
District 10	\$11.01	\$4.22

BASIN OPERATOR

	Wage Rate	Benefit Rate
District 1	No Rates Established	
District 2	No Rates Established	
District 3	No Rates Established	
District 4	No Rates Established	
District 5	No Rates Established	
District 6	No Rates Established	
District 7	No Rates Established	
District 8	No Rates Established	
District 9	No Rates Established	
District 10	No Rates Established	

For wage and benefit rates, 2001 rates apply.

Effective Date: March 10,2006

ELEVATOR REPAIRER

	Wage Rate	Benefit Rate
District 1	\$30.74	\$14.28
District 2	\$30.74	\$14.28
District 3	\$30.74	\$14.28
District 4	\$30.74	\$14.28
District 5	\$30.74	\$14.28
District 6	\$30.74	\$14.28
District 7	\$30.74	\$14.28
District 8	\$30.74	\$14.28
District 9	\$30.74	\$14.28
District 10	\$30.74	\$14.28

HIGHWAY MAINTENANCE WORKER

	Wage Rate	Benefit Rate
District 1	\$15.84	\$3.95
District 2	\$15.84	\$3.95
District 3	\$15.84	\$3.95
District 4	\$15.84	\$3.95
District 5	\$15.84	\$3.95
District 6	\$15.84	\$3.95
District 7	\$15.84	\$3.95
District 8	\$15.84	\$3.95
District 9	\$15.84	\$3.95
District 10	\$15.84	\$3.95

Effective Date: March 10,2006

STREET CLEANER/SWEEPER

	Wage Rate	Benefit Rate
District 1	\$14.19	\$3.95
District 2	\$15.45	\$3.95
District 3	\$15.45	\$3.95
District 4	\$15.45	\$3.95
District 5	\$13.57	\$3.95
District 6	\$15.45	\$3.95
District 7	\$15.45	\$3.95
District 8	\$15.45	\$3.95
District 9	\$15.45	\$3.95
District 10	\$15.45	\$3.95

SNOW REMOVAL

	Wage Rate	Benefit Rate
District 1	\$13.54	\$3.95
District 2	\$14.95	\$3.95
District 3	\$14.66	\$3.95
District 4	\$11.51	\$3.95
District 5	\$11.45	\$3.95
District 6	\$12.60	\$3.95
District 7	\$15.84	\$3.95
District 8	\$15.84	\$3.95
District 9	\$15.84	\$3.95
District 10	\$15.84	\$3.95

Effective Date: March 10,2006

GROUNDS MAINTENANCE FOR PUBLICLY OWNED PROPERTY

CEMETERY WORKER

	Wage Rate	Benefit Rate
District 1	\$8.99	\$3.12
District 2	\$10.91	\$3.12
District 3	\$9.93	\$3.19
District 4	\$7.35	\$3.86
District 5	\$9.19	\$3.42
District 6	\$9.34	\$3.12
District 7	\$8.55	\$4.37
District 8	\$9.50	\$3.12
District 9	\$8.41	\$3.12
District 10	\$9.55	\$3.12

GROUNDSKEEPER

	Wage Rate	Benefit Rate
District 1	\$10.01	\$2.16
District 2	\$10.14	\$2.87
District 3	\$8.30	\$2.87
District 4	\$10.90	\$2.88
District 5	\$10.05	\$1.98
District 6	\$9.70	\$.55
District 7	\$10.21	\$2.02
District 8	\$9.41	\$1.58
District 9	\$10.40	\$2.85
District 10	\$9.18	\$2.80

Effective Date: March 10,2006

PESTICIDE HANDLERS

	Wage Rate	Benefit Rate
District 1	\$12.82	No Rates Established
District 2	\$12.50	No Rates Established
District 3	\$10.73	No Rates Established
District 4	\$10.46	No Rates Established
District 5	\$11.16	No Rates Established
District 6	\$9.63	No Rates Established
District 7	\$10.56	No Rates Established
District 8	\$9.96	No Rates Established
District 9	\$10.21	No Rates Established
District 10	\$9.89	No Rates Established

For fringe benefit rates, 2003 Sprayer rates apply.

TIMBERMARKING

	Wage Rate	Benefit Rate
District 1	\$16.02	\$2.28
District 2	\$16.02	\$2.28
District 3	\$16.02	\$2.28
District 4	\$16.02	\$2.28
District 5	\$16.02	\$2.28
District 6	\$16.02	\$2.28
District 7	\$16.02	\$2.28
District 8	\$16.02	\$2.28
District 9	\$16.02	\$2.28
District 10	\$16.02	\$2.28

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TREE PLANTERS

	Wage Rate	Benefit Rate
District 1	\$12.95	\$2.36
District 2	\$13.77	\$2.36
District 3	\$13.46	\$2.36
District 4	\$13.46	\$2.36
District 5	\$13.46	\$2.36
District 6	\$13.46	\$2.36
District 7	\$13.46	\$2.36
District 8	\$13.46	\$2.36
District 9	\$13.46	\$2.36
District 10	\$13.46	\$2.36

TREE THINNERS

	Wage Rate	Benefit Rate
District 1	\$13.34	\$2.46
District 2	\$13.52	\$2.46
District 3	\$13.53	\$2.46
District 4	\$13.04	\$2.45
District 5	\$13.40	\$2.46
District 6	\$13.21	\$2.44
District 7	\$12.84	\$2.36
District 8	\$12.17	\$2.36
District 9	\$12.67	\$2.46
District 10	\$11.67	\$2.46

Effective Date: March 10,2006

**OPERATION OF PUBLIC DRINKING WATER
SUPPLY, WASTE COLLECTION, AND WASTE
DISPOSAL SYSTEMS**

METER READER

	Wage Rate	Benefit Rate
District 1	\$12.57	\$5.34
District 2	\$12.34	\$4.46
District 3	\$12.20	\$4.46
District 4	\$11.55	\$4.33
District 5	\$12.04	\$4.62
District 6	\$10.30	\$2.51
District 7	\$11.20	\$2.73
District 8	\$11.03	\$1.89
District 9	\$11.33	\$1.66
District 10	\$11.09	\$1.66

GARBAGE COLLECTOR

	Wage Rate	Benefit Rate
District 1	\$16.51	\$4.73
District 2	\$15.43	\$7.83
District 3	\$15.06	\$6.35
District 4	\$11.08	\$4.16
District 5	\$13.76	\$4.36
District 6	\$13.58	\$4.48
District 7	\$13.01	\$3.24
District 8	\$13.48	\$5.10
District 9	\$11.55	\$4.00
District 10	\$12.87	\$3.04

Effective Date: March 10,2006

PUMP STATION OPERATOR

	Wage Rate	Benefit Rate
District 1		No Rates Established
District 2		No Rates Established
District 3		No Rates Established
District 4		No Rates Established
District 5		No Rates Established
District 6		No Rates Established
District 7		No Rates Established
District 8		No Rates Established
District 9		No Rates Established
District 10		No Rates Established

For wages and fringe benefit rates, 2003 rates apply.

SANITARY LANDFILL OPERATOR

	Wage Rate	Benefit Rate
District 1	\$14.53	\$4.73
District 2	\$14.01	\$3.74
District 3	\$13.14	\$3.16
District 4	\$ 8.46	\$1.15
District 5	\$12.71	\$3.50
District 6	\$13.99	\$4.35
District 7	\$11.44	\$3.88
District 8	\$12.65	\$5.00
District 9	\$12.61	\$5.02
District 10	\$12.52	\$4.70

Effective Date: March 10,2006

SEWAGE DISPOSAL WORKER

	Wage Rate	Benefit Rate
District 1	\$12.72	No Rates Established
District 2	\$12.72	No Rates Established
District 3	\$12.72	No Rates Established
District 4	\$12.72	No Rates Established
District 5	\$12.72	No Rates Established
District 6	\$12.72	No Rates Established
District 7	\$12.72	No Rates Established
District 10	\$12.72	No Rates Established

For fringe benefit rates, 2003 rates apply.

SEWER PIPE REPAIRER

	Wage Rate	Benefit Rate
District 1	No Rates Established	
District 2	No Rates Established	
District 3	No Rates Established	
District 4	No Rates Established	
District 5	No Rates Established	
District 6	No Rates Established	
District 7	No Rates Established	
District 8	No Rates Established	
District 9	No Rates Established	
District 10	No Rates Established	

For wage and fringe benefit rates, 2003 rates apply.

Effective Date: March 10,2006

SEWER PIPE CLEANER

	Wage Rate	Benefit Rate
District 1	No Rates Established	
District 2	No Rates Established	
District 3	No Rates Established	
District 4	No Rates Established	
District 5	No Rates Established	
District 6	No Rates Established	
District 7	No Rates Established	
District 8	No Rates Established	
District 9	No Rates Established	
District 10	No Rates Established	

For wage and fringe benefit rates, 2003 rates apply

WATER TREATMENT PLANT OPERATOR

	Wage Rate	Benefit Rate
District 1	No Rates Established	
District 2	No Rates Established	
District 3	No Rates Established	
District 4	No Rates Established	
District 5	No Rates Established	
District 6	No Rates Established	
District 7	No Rates Established	
District 8	No Rates Established	
District 9	No Rates Established	
District 10	No Rates Established	

For wage and fringe benefit rates, 2003 rates apply

Effective Date: March 10,2006

WASTE WATER TREATMENT PLANT ATTENDANT

	Wage Rate	Benefit Rate
District 1	\$10.82	\$3.88
District 2	\$10.19	\$3.45
District 3	\$10.19	\$3.45
District 4	\$10.02	\$3.88
District 5	\$11.07	\$3.91
District 6	\$10.19	\$3.45
District 7	\$10.15	\$3.29
District 8	\$ 9.73	\$3.45
District 9	\$10.07	\$2.83
District 10	\$ 9.30	\$3.45

WASTE WATER TREATMENT PLANT OPERATOR

	Wage Rate	Benefit Rate
District 1	\$15.51	\$4.84
District 2	\$14.38	\$4.45
District 3	\$11.08	\$4.42
District 4	\$13.30	\$3.73
District 5	\$17.25	\$4.51
District 6	\$14.79	\$4.23
District 7	\$14.97	\$4.31
District 8	\$15.87	\$5.24
District 9	\$14.68	\$3.72
District 10	\$15.90	\$2.57

Effective Date: March 10,2006

**LAW ENFORCEMENT, INCLUDING JAILERS AND
CORRECTION OFFICER**

ANIMAL CONTROL OFFICER

	Wage Rate	Benefit Rate
District 1	No Rates Established	
District 2	No Rates Established	
District 3	No Rates Established	
District 4	No Rates Established	
District 5	No Rates Established	
District 6	No Rates Established	
District 7	No Rates Established	
District 8	No Rates Established	
District 9	No Rates Established	
District 10	No Rates Established	

For wage and fringe benefit rates, 2003 rates apply

BAILIFF

	Wage Rate	Benefit Rate
District 1	No Rates Established	
District 2	No Rates Established	
District 3	No Rates Established	
District 4	No Rates Established	
District 5	No Rates Established	
District 6	No Rates Established	
District 7	No Rates Established	
District 8	No Rates Established	
District 9	No Rates Established	
District 10	No Rates Established	

For wage and fringe benefit rates, 2003 rates apply

Effective Date: March 10,2006

CORRECTIONS OFFICER

	Wage Rate	Benefit Rate
District 1	\$10.99	\$3.65
District 2	\$10.99	\$3.88
District 3	\$10.99	\$3.63
District 4	\$10.99	\$3.10
District 5	\$10.99	\$3.88
District 6	\$10.99	\$3.88
District 7	\$10.99	\$3.88
District 8	\$10.99	\$3.88
District 9	\$10.99	\$3.88
District 10	\$10.99	\$3.88

PROBATION OFFICER

	Wage Rate	Benefit Rate
District 1	No Rates Established	
District 2	No Rates Established	
District 3	No Rates Established	
District 4	No Rates Established	
District 5	No Rates Established	
District 6	No Rates Established	
District 7	No Rates Established	
District 8	No Rates Established	
District 9	No Rates Established	
District 10	No Rates Established	

For wage and fringe benefit rates, 2001 rates apply

Effective Date: March 10,2006

JAILER

	Wage Rate	Benefit Rate
District 1	No Rates Established	
District 2	No Rates Established	
District 3	No Rates Established	
District 4	No Rates Established	
District 5	No Rates Established	
District 6	No Rates Established	
District 7	No Rates Established	
District 8	No Rates Established	
District 9	No Rates Established	
District 10	No Rates Established	

For wage and fringe benefit rates, 2003 rates apply

SECURITY GUARD

	Wage Rate	Benefit Rate
District 1	\$8.00	\$1.75
District 2	\$8.00	\$1.75
District 3	\$8.00	\$1.75
District 4	\$8.00	\$1.75
District 5	\$8.00	\$1.75
District 6	\$9.11	\$1.75
District 7	\$9.11	\$1.75
District 8	\$9.11	\$1.75
District 9	\$9.11	\$1.75
District 10	\$9.11	\$1.75

Effective Date: March 10,2006

DISPATCHER

	Wage Rate	Benefit Rate
District 1	\$11.24	\$3.94
District 2	\$11.24	\$3.83
District 3	\$11.94	\$3.44
District 4	\$11.04	\$4.77
District 5	\$11.67	\$3.90
District 6	\$12.28	\$4.08
District 7	\$12.42	\$4.08
District 8	\$11.85	\$4.78
District 9	\$11.13	\$5.22
District 10	\$11.62	\$4.23

PARKING ENFORCEMENT OFFICER

	Wage Rate	Benefit Rate
District 1	No Rates Established	
District 2	No Rates Established	
District 3	No Rates Established	
District 4	No Rates Established	
District 5	No Rates Established	
District 6	No Rates Established	
District 7	No Rates Established	
District 8	No Rates Established	
District 9	No Rates Established	
District 10	No Rates Established	

For wage and fringe benefit rates, 2003 rates apply

Effective Date: March 10,2006

FIRE PROTECTION

FIREFIGHTER

	Wage Rate	Benefit Rate
District 1	\$13.14	\$5.04
District 2	\$15.00	\$5.04
District 3	\$15.00	\$5.45
District 4	\$12.11	\$5.04
District 5	\$14.27	\$5.04
District 6	\$16.53	\$5.04
District 7	\$14.04	\$5.04
District 8	\$16.53	\$5.04
District 9	\$12.11	\$5.04
District 10	\$14.27	\$5.04

FIRE MARSHALL

	Wage Rate	Benefit Rate
District 1	\$13.86	\$3.50
District 2	\$17.74	\$4.95
District 3	\$17.74	\$4.95
District 4	\$17.74	\$4.95
District 5	\$13.86	\$3.50
District 6	\$18.70	\$5.39
District 7	\$18.70	\$5.39
District 8	\$17.74	\$4.95
District 9	\$17.74	\$4.95
District 10	\$17.74	\$4.95

Effective Date: March 10,2006

PUBLIC OR SCHOOL TRANSPORTATION DRIVING**BUS DRIVER (SCHOOL)**

	Wage Rate	Benefit Rate
District 1	\$15.53	\$3.44
District 2	\$13.73	\$2.75
District 3	\$13.45	\$1.66
District 4	\$11.27	\$1.97
District 5	\$15.38	\$2.78
District 6	\$15.62	\$4.98
District 7	\$10.72	\$2.21
District 8	\$12.30	\$2.03
District 9	\$12.72	\$2.07
District 10	\$10.11	\$2.67

BUS DRIVER

	Wage Rate	Benefit Rate
District 1	\$12.89	\$5.17
District 2	\$13.60	\$3.53
District 3	\$12.53	\$3.53
District 4	\$12.24	\$5.17
District 5	\$13.01	\$5.17
District 6	\$ 9.50	\$3.00
District 7	\$12.38	\$3.33
District 8	\$13.00	\$3.00
District 9	\$11.69	\$3.53
District 10	\$11.07	\$5.66

Effective Date: March 10,2006

VAN DRIVER

	Wage Rate	Benefit Rate
District 1	\$7.10	\$2.36
District 2	\$7.55	\$2.36
District 3	\$6.28	\$2.08
District 4	\$8.00	\$1.54
District 5	\$5.15	\$1.79
District 6	\$6.61	\$1.50
District 7	\$7.72	\$1.51
District 8	\$8.00	\$1.79
District 9	\$8.22	\$1.53
District 10	\$7.83	\$1.79

NURSING, MEDICAL AND LABORATORY TECHNICIAN SERVICES**EMERGENCY MEDICAL TECHNICIAN**

	Wage Rate	Benefit Rate
District 1	\$13.40	\$2.05
District 2	\$9.00	\$1.98
District 3	\$11.93	\$2.05
District 4	\$12.42	\$2.05
District 5	\$11.69	\$1.40
District 6	\$12.59	\$1.40
District 7	\$12.53	\$1.38
District 8	\$15.30	\$1.98
District 9	\$12.89	\$1.98
District 10	\$11.90	\$1.98

Effective Date: March 10,2006

LICENSED PRACTICAL NURSE

	Wage Rate	Benefit Rate
District 1	\$14.97	\$3.47
District 2	\$14.13	\$3.25
District 3	\$14.42	\$3.15
District 4	\$14.86	\$3.72
District 5	\$14.83	\$3.83
District 6	\$14.63	\$2.56
District 7	\$14.92	\$3.15
District 8	\$15.36	\$2.26
District 9	\$13.95	\$2.97
District 10	\$15.70	\$2.94

MEDICAL LABORATORY TECHNICIAN

	Wage Rate	Benefit Rate
District 1	\$18.34	\$3.07
District 2	\$17.75	\$1.95
District 3	\$19.21	\$2.17
District 4	\$17.91	\$4.17
District 5	\$19.70	\$3.95
District 6	\$14.74	\$2.28
District 7	\$17.20	\$3.56
District 8	\$14.57	\$2.22
District 9	\$18.54	\$1.96
District 10	\$14.43	\$2.22

Effective Date: March 10,2006

MEDICAL LABORATORY TECHNOLOGISTS

	Wage Rate	Benefit Rate
District 1	\$22.92	\$5.68
District 2	\$22.22	\$1.00
District 3	\$24.36	\$6.45
District 4	\$22.10	\$5.40
District 5	\$22.28	\$5.33
District 6	\$17.89	\$1.69
District 7	\$21.02	\$4.19
District 8	\$21.40	\$4.75
District 9	\$18.54	\$1.96
District 10	\$21.25	\$2.22

NURSE ANESTHETIST

	Wage Rate	Benefit Rate
District 1	No Rates Established	
District 2	No Rates Established	
District 3	No Rates Established	
District 4	No Rates Established	
District 5	No Rates Established	
District 6	No Rates Established	
District 7	No Rates Established	
District 8	No Rates Established	
District 9	No Rates Established	
District 10	No Rates Established	

For wage and fringe benefit rates, 2003 rates apply

Effective Date: March 10,2006

NURSE ASSISTANT

	Wage Rate	Benefit Rate
District 1	\$9.40	\$2.53
District 2	\$9.39	\$2.52
District 3	\$9.70	\$1.72
District 4	\$6.82	\$1.93
District 5	\$8.32	\$1.72
District 6	\$9.18	\$1.72
District 7	\$7.94	\$1.11
District 8	\$7.76	\$2.52
District 9	\$6.91	\$2.74
District 10	\$5.97	\$2.52

NURSE ASSISTANT (CERTIFIED)

	Wage Rate	Benefit Rate
District 1	\$10.95	\$2.49
District 2	\$9.56	\$2.52
District 3	\$10.24	\$2.53
District 4	\$8.46	\$2.24
District 5	\$8.86	\$3.22
District 6	\$10.48	\$1.99
District 7	\$9.50	\$1.90
District 8	\$9.53	\$2.44
District 9	\$8.65	\$1.49
District 10	\$9.94	\$1.65

Effective Date: March 10,2006

NURSE PRACTITIONER

	Wage Rate	Benefit Rate
District 1	\$30.80	\$5.95
District 2	\$29.37	\$5.12
District 3	\$29.11	\$5.24
District 4	\$22.62	\$1.46
District 5	\$28.03	\$4.42
District 6	\$30.29	\$6.00
District 7	\$29.02	\$3.56
District 8	\$32.21	\$2.67
District 9	\$29.54	\$3.49
District 10	\$31.75	\$4.07

NURSE, COMMUNITY HEALTH

	Wage Rate	Benefit Rate
District 1	\$22.70	\$5.68
District 2	\$22.70	\$5.68
District 3	\$21.06	\$5.82
District 4	\$22.70	\$5.68
District 5	\$22.09	\$5.64
District 6	\$18.86	\$3.68
District 7	\$18.50	\$3.89
District 8	\$18.67	\$3.46
District 9	\$19.60	\$2.52
District 10	\$20.20	\$2.05

Effective Date: March 10,2006

NURSE, GENERAL DUTY

	Wage Rate	Benefit Rate
District 1	\$24.72	\$5.67
District 2	\$26.27	\$5.71
District 3	\$19.85	\$4.29
District 4	\$21.19	\$5.34
District 5	\$22.91	\$4.50
District 6	\$17.31	\$4.50
District 7	\$21.17	\$4.86
District 8	\$23.76	\$3.75
District 9	\$21.71	\$2.09
District 10	\$23.04	\$2.09

NURSE, OFFICE

	Wage Rate	Benefit Rate
District 1	\$16.18	\$2.10
District 2	\$17.03	\$1.65
District 3	\$19.67	\$4.00
District 4	\$16.73	\$3.40
District 5	\$15.82	\$2.68
District 6	\$16.49	\$3.99
District 7	\$14.30	\$3.17
District 8	\$19.68	\$3.94
District 9	\$17.17	\$3.14
District 10	\$18.70	\$3.81

Effective Date: March 10,2006

ORDERLY

	Wage Rate	Benefit Rate
District 1	No Rates Established	
District 2	No Rates Established	
District 3	No Rates Established	
District 4	No Rates Established	
District 5	No Rates Established	
District 6	No Rates Established	
District 7	No Rates Established	
District 8	No Rates Established	
District 9	No Rates Established	
District 10	No Rates Established	

For wage and fringe benefit rates, 2003 rates apply

MAIL HANDLING

MAIL CARRIER

	Wage Rate	Benefit Rate
District 1	\$17.26	\$1.55
District 2	\$17.26	\$3.03
District 3	\$17.26	\$3.03
District 4	\$17.26	\$3.03
District 5	\$17.26	\$3.03
District 6	\$17.26	\$3.03
District 7	\$17.26	\$3.03
District 8	\$17.55	\$3.03
District 9	\$17.26	\$3.03
District 10	\$17.26	\$3.03

Effective Date: March 10,2006

MAIL HANDLER

	Wage Rate	Benefit Rate
District 1	\$8.81	\$1.55
District 2	\$8.81	\$1.55
District 3	\$8.81	\$1.55
District 4	\$8.81	\$1.55
District 5	\$8.81	\$1.55
District 6	\$8.81	\$1.55
District 7	\$8.81	\$1.55
District 8	\$8.81	\$1.55
District 9	\$8.81	\$1.55
District 10	\$8.81	\$1.55

FOOD SERVICE

COOK

	Wage Rate	Benefit Rate
District 1	\$ 9.30	\$3.61
District 2	\$10.16	\$3.44
District 3	\$ 8.66	\$2.42
District 4	\$ 9.15	\$2.36
District 5	\$ 8.33	\$2.02
District 6	\$10.16	\$2.51
District 7	\$ 8.56	\$2.94
District 8	\$ 9.45	\$3.11
District 9	\$ 8.92	\$2.40
District 10	\$ 9.27	\$2.62

Effective Date: March 10,2006

COUNTER ATTENDANTS

	Wage Rate	Benefit Rate
District 1	\$7.34	\$0.35
District 2	\$7.50	\$0.34
District 3	\$5.44	\$0.68
District 4	\$6.84	\$1.17
District 5	\$6.81	\$0.95
District 6	\$7.26	\$1.09
District 7	\$7.84	\$1.00
District 8	\$6.88	\$1.00
District 9	\$6.88	\$1.00
District 10	\$6.91	\$0.83

DINNING ROOM ATTENDANTS

	Wage Rate	Benefit Rate
District 1	\$6.34	\$1.02
District 2	\$6.40	\$2.02
District 3	\$6.32	\$0.96
District 4	\$6.41	\$1.01
District 5	\$6.81	\$0.95
District 6	\$6.32	\$0.96
District 7	\$6.78	\$0.83
District 8	\$6.41	\$1.01
District 9	\$6.41	\$1.01
District 10	\$6.78	\$0.83

Effective Date: March 10,2006

FOOD PREPARATION WORKER

	Wage Rate	Benefit Rate
District 1	\$8.25	\$1.97
District 2	\$7.89	\$1.51
District 3	\$7.45	\$1.47
District 4	\$7.19	\$2.19
District 5	\$7.80	\$2.51
District 6	\$8.22	\$1.57
District 7	\$6.69	\$2.31
District 8	\$7.83	\$2.54
District 9	\$6.93	\$2.15
District 10	\$6.87	\$2.41

RATES FROM 2001 AND 2003
NONCONSTRUCTION SERVICES

Animal Control Officer

	Prevailing Wage	Benefit Rate
Rate		
District 1	\$14.87	\$4.61
District 2	\$13.80	\$4.62
District 3	\$15.30	\$4.67
District 4	\$14.56	\$4.54
District 5	\$11.13	\$2.89
District 6	\$15.25	\$4.68
District 7	\$11.60	\$3.02
District 8	\$14.56	\$4.54
District 9	\$14.56	\$4.54
District 10	\$14.56	\$4.54

Appliance Service Repair

	Prevailing Wage	Benefit Rate			
Rate					
			Health/	Welfare Pension	*Vacation Training
District 1	\$11.60 c	\$1.26 c	\$0.00	\$0.00	\$0.00
District 2	\$10.75	\$0.00	\$0.00	\$0.47	\$0.00
District 3	\$10.53 c	\$0.00	\$0.00	\$0.43 c	\$0.00
District 4	\$12.35 c	\$0.00	\$0.00	\$0.00	\$0.00
District 5	\$12.07 c	\$0.00	\$0.00	\$0.00	\$0.00
District 6	\$11.54	\$0.00	\$0.42	\$0.40	\$0.00
District 7	\$12.42 c	\$0.00	\$1.17 c	\$0.47 c	\$0.00
District 8	\$12.00 c	\$0.00	\$0.42 c	\$0.42 c	\$0.00
District 9	\$14.37 c	\$0.00	\$0.00	\$0.00	\$0.00
District 10	\$11.75 s	\$0.00	\$0.00	\$0.00	\$0.00

Bailiff

	Prevailing Wage Rate	Benefit Rate
District 1	\$7.23	No Rates Established
District 2	\$7.23	No Rates Established
District 3	\$7.23	No Rates Established
District 4	\$7.23	No Rates Established
District 5	\$7.23	No Rates Established
District 6	\$6.50	No Rates Established
District 7	\$7.23	No Rates Established
District 8	\$6.50	No Rates Established
District 9	\$7.23	No Rates Established
District 10	\$7.23	No Rates Established

Basin Operator

	Prevailing Wage Rate	Benefit Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$11.41 s	\$2.69 s	\$0.56 s	\$0.51 s	\$0.00	
District 2	\$11.41 s	\$2.69 s	\$0.56 s	\$0.51 s	\$0.00	
District 3	\$11.41 s	\$0.00	\$0.56 s	\$0.51 s	\$0.00	
District 4	\$11.41 s	\$0.00	\$0.56 s	\$0.51 s	\$0.00	
District 5	\$11.41 s	\$0.00	\$0.56 s	\$0.51 s	\$0.00	
District 6	\$11.36 c	\$0.00	\$0.20 c	\$0.51 s	\$0.00	
District 7	\$11.80 c	\$0.00	\$0.44 c	\$0.51 s	\$0.00	
District 8	\$11.37	\$0.00	\$0.20	\$0.51 c	\$0.00	
District 9	\$11.41 c	\$0.00	\$0.56 c	\$0.51 c	\$0.00	
District 10	\$10.68	\$2.69	\$0.71	\$0.69	\$0.00	

Electronics Mechanic, Computer**Prevailing
Benefit Rate**

	Health/ Welfare	Pension	*Vacation	Training
District 1	\$1.65	\$0.45	\$0.60	\$0.40
District 2	\$1.65 s	\$0.00	\$0.42	\$0.21
District 3	\$1.65 s	\$0.00	\$0.64 c	\$0.28 c
District 4	\$1.34 c	\$0.00	\$0.57 c	\$0.00
District 5	\$1.65 s	\$0.00	\$0.67 c	\$0.00
District 6	\$2.10 c	\$0.00	\$0.67 c	\$0.00
District 7	\$1.74 c	\$0.00	\$0.66 c	\$0.00
District 8	\$2.14	\$0.00	\$0.55	\$0.00
District 9	\$1.59 c	\$0.00	\$0.55 c	\$0.00
District 10	\$1.72 c	\$0.00	\$0.59 c	\$0.00

Jailer

	Prevailing Wage Rate	Benefit Rate
District 1	\$10.45	\$3.99
District 2	\$8.27	\$2.94
District 3	\$10.45	\$4.03
District 4	\$9.45	\$2.46
District 5	\$11.96	\$4.91
District 6	\$10.45	\$4.77
District 7	\$10.78	\$4.03
District 8	\$10.45	\$4.01
District 9	\$10.69	\$3.60
District 10	\$10.69	\$4.00

Nurse Anesthetist

	Prevailing Wage Rate	Benefit Rate
District 1	\$41.92	\$8.18
District 2	\$41.92	\$8.18
District 3	\$41.92	\$8.18
District 4	\$41.92	\$8.18
District 5	\$41.92	\$8.18
District 6	\$41.92	\$8.18
District 7	\$41.92	\$8.18
District 8	\$41.92	\$8.18
District 9	\$41.92	\$8.18
District 10	\$41.92	\$8.18

Office Machine Servicer

	Prevailing Wage Rate	Benefit Rate			
			Health/ Welfare	Pension	*Vacation Training
District 1	\$12.24 c	\$0.25 c	\$0.00	\$0.47 c	\$0.00
District 2	\$12.34	\$0.60 s	\$0.00	\$0.49 s	\$0.00
District 3	\$11.78 c	\$1.25 c	\$0.00	\$0.52 c	\$0.00
District 4	\$12.20	\$0.25	\$0.00	\$0.48	\$0.00
District 5	\$11.91 c	\$0.60 c	\$0.00	\$0.50 c	\$0.00
District 6	\$11.44	\$1.25	\$0.00	\$0.55	\$0.00
District 7	\$11.91 c	\$0.60 c	\$0.00	\$0.50 c	\$0.00
District 8	\$11.44 c	\$1.25 c	\$0.00	\$0.55 c	\$0.00
District 9	\$12.20 c	\$0.25 c	\$0.00	\$0.48 c	\$0.00
District 10	\$11.99 s	\$0.60 s	\$0.00	\$0.49 s	\$0.00

Orderly

	Prevailing Wage Rate	Benefit Rate
District 1	\$7.75	\$1.42
District 2	\$7.14	\$1.42
District 3	\$5.50	\$1.42
District 4	\$7.45	\$1.74
District 5	\$7.45	\$1.42
District 6	\$5.50	\$1.42
District 7	\$7.45	\$1.74
District 8	\$7.45	\$1.74
District 9	\$8.71	\$1.74
District 10	\$7.45	\$1.74

Parking Enforcement Officer

	Prevailing Wage Rate	Benefit Rate
District 1	\$10.55	\$2.71
District 2	\$10.56	\$2.81
District 3	\$10.56	\$2.81
District 4	\$10.56	\$2.76
District 5	\$11.21	\$2.62
District 6	\$10.56	\$2.62
District 7	\$10.56	\$2.81
District 8	\$10.56	\$2.81
District 9	\$10.56	\$2.81
District 10	\$10.56	\$2.81

Pesticide Handlers (Sprayer)

	Prevailing Benefit Rate
District 1	\$5.94
District 2	\$5.94
District 3	\$5.94
District 4	\$5.94
District 5	\$5.94
District 6	\$5.94
District 7	\$5.94
District 8	\$5.94
District 9	\$5.94
District 10	\$5.94

Probation/Parole Officer

	Prevailing Wage Rate	Benefit Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$10.13 u	\$1.30 u	\$0.70 u	\$0.58 u	\$0.00	
District 2	\$15.58 c	\$1.52 c	\$1.06 c	\$0.93 c	\$0.00	
District 3	\$15.53 c	\$1.52 c	\$1.06 c	\$0.93 c	\$0.00	
District 4	\$15.12 c	\$1.31 c	\$1.03 c	\$0.97 c	\$0.00	
District 5	\$13.06 u	\$1.33 u	\$0.90 u	\$0.75 u	\$0.00	
District 6	\$14.32 c	\$1.19 c	\$0.90 c	\$1.08 c	\$0.00	
District 7	\$14.28 c	\$1.28 s	\$1.00 s	\$0.96 c	\$0.00	
District 8	\$13.44 c	\$0.88 c	\$0.91 c	\$0.91 c	\$0.00	
District 9	\$13.44 c	\$0.88 c	\$0.91 c	\$0.91 c	\$0.00	
District 10	\$13.21 c	\$1.28 s	\$1.00 s	\$0.65 c	\$0.00	

Pump Station Operator

	Prevailing Wage Rate	Benefit Rate
District 1	No Rates Established	No Rates Established
District 2	No Rates Established	No Rates Established
District 3	\$18.00	\$4.68
District 4	\$14.97	\$3.89
District 5	No Rates Established	No Rates Established
District 6	No Rates Established	No Rates Established
District 7	No Rates Established	No Rates Established
District 8	No Rates Established	No Rates Established
District 9	No Rates Established	No Rates Established
District 10	No Rates Established	No Rates Established

Radio Engineer Technician

	Prevailing Benefit Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$0.96 c	\$0.00	\$0.75 c	\$0.00	
District 2	\$1.25 s	\$0.00	\$0.65 s	\$0.00	
District 3	\$1.25 s	\$0.00	\$0.83 c	\$0.00	
District 4	\$1.25 s	\$0.00	\$0.65 s	\$0.00	
District 5	\$1.25 s	\$0.00	\$0.65 s	\$0.00	
District 6	\$1.25 s	\$0.00	\$0.65 s	\$0.00	
District 7	\$1.25 s	\$0.00	\$0.65 s	\$0.00	
District 8	\$1.25 s	\$0.00	\$0.65 s	\$0.00	
District 9	\$1.25 s	\$0.00	\$0.65 s	\$0.00	
District 10	\$1.25 s	\$0.00	\$0.65 s	\$0.00	

Sewage Disposal Worker

	Prevailing Benefit Rate
District 1	\$3.53
District 2	\$3.53
District 3	\$4.68
District 4	\$3.74
District 5	\$3.53
District 6	\$3.53
District 7	\$3.53
District 8	\$3.53
District 9	\$3.53
District 10	\$3.53

Sewer Line Repairer

	Prevailing Wage Rate	Benefit Rate
District 1	\$13.86	\$5.10
District 2	\$14.64	\$4.67
District 3	\$15.30	\$4.67
District 4	\$13.65	\$4.56
District 5	\$14.64	\$4.52
District 6	\$15.02	\$4.61
District 7	\$13.43	\$3.78
District 8	\$14.64	\$4.52
District 9	\$14.64	\$3.74
District 10	\$14.64	\$4.67

Sewer Pipe Cleaner

	Prevailing Wage Rate	Benefit Rate
District 1	\$15.48	\$4.52
District 2	\$16.83	\$3.33
District 3	\$15.30	\$4.67
District 4	\$14.37	\$3.74
District 5	\$15.37	\$4.63
District 6	\$15.37	\$4.67
District 7	\$15.37	\$4.49
District 8	\$15.37	\$4.49
District 9	\$15.37	\$4.49
District 10	\$15.37	\$4.49

Water Treatment Plant Operator

	Prevailing Wage Rate	Benefit Rate
District 1	\$12.23	\$3.35
District 2	\$16.03	\$3.24
District 3	\$15.30	\$4.67
District 4	\$13.33	\$3.43
District 5	\$17.10	\$4.45
District 6	\$13.87	\$3.92
District 7	\$13.87	\$3.53
District 8	\$13.87	\$4.19
District 9	\$12.61	\$2.54
District 10	\$13.39	\$3.92

M. Notes on Fringe Benefits from 2001

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

s - Rate listed is calculated as a statewide weighted average for this occupation. There was not enough data submitted to calculate a district rate.

c - Rate listed is calculated using contiguous district rates. There was not enough data submitted to calculate a district rate.

u - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9) (b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Vacation benefit amounts are included in the prevailing wage rate for services occupations. Vacation can be deducted from the wage rate, after taxes, provided the employer is signatory to a collective bargaining agreement which contains a vacation fund and the benefit is then paid into the fund. If an employer is not signatory to a collectively bargained agreement, the employer must pay the full prevailing wage amount with no deduction for vacation. Other fringe benefits specified (health and welfare, pension, and apprenticeship training) are to be paid in addition to the prevailing wage rates.

For services occupations, there are no travel or per diem rates. Vacation, health and welfare, pension, and apprenticeship training benefits are not to be considered a part of the hourly rate of pay for overtime purposes unless there is a collectively bargained agreement in effect that specifies that fringe benefits are to be computed on an hours-paid basis.